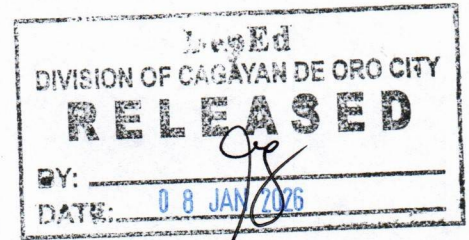




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



07 Jan 2026

DIVISION MEMORANDUM
No. 18 s.2026

CAPACITY BUILDING OF SCHOOL HEADS AND COORDINATORS OF IPED-
IMPLEMENTING SCHOOLS CUM PROGRAM IMPLEMENTATION
REVIEW (PIR)

To: Assistant Schools Division Superintendent
CTD and SGOD Chiefs
Public School District Supervisors
Education Program Supervisors
School Heads and Coordinators of IPED-Implementing Schools
This Division

1. The Department of Education Division of Cagayan de Oro through the Curriculum Teaching Division will conduct a **Capacity Building of School Heads and Coordinators and PIR** on January 14-16, 2026 at Grand City Hotel, Velez Street, Cagayan de Oro City.
2. The participants are the school heads and the coordinators of IPED schools. Enclosure No.1 enumerates the names of schools, facilitators, and TWG members. Enclosure No.2 presents the Matrix of the training.
3. In the adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. Immediate compliance with this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.:As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

INCLUSIVE EDUCATION IPED PIR

DM-214-CID-IM-SCC/capacity building of school heads and coordinators of iped schools
and pir presentation

January 07, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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List of Participants

No.	Name of Schools	School Head	IPED-Coordinator	Total # of Participants
1.	Besigan ES	1	1	2
2.	Balongkot IS	1	1	2
3.	Cadayonan IS	1	1	2
4.	Dansolihon ES	1	1	2
5.	Dunggo-an ES	1	1	2
6.	Iba IS/ Tanguily Extension	1	1	2
7.	Magayad IS	1	1	2
8.	Man-ai ES	1	1	2
9.	Mangalay ES	1	1	2
10.	Midkiwan IS	1	1	2
11.	Upper Tignapoloan ES	1	1	2
12.	Lower Tignapoloan ES	1	1	2
13.	Pigsag-an ES	1	1	2
14.	Taglimao ES	1	1	2
15.	Tuburan ES	1	1	2
16.	Tagpangi ES	1	1	2
17.	Batinay ES	1	1	2
18.	Tumpagon ES	1	1	2
19.	Pagalungan ES	1	1	2
20.	Apo Malaki IS	1	1	2
	TOTAL	20	20	40
No.	Speakers/Facilitators			
1.	Sylvio Carciller			
2.	Atty. Dexter Precioso-NCIP			
3.	Ronald Omriso			
4.	Marilou Lora			
5.	Rodel Megollas			
6.	Milagros Recamadas			
7.	Cynthia Yanez			
No.	TWG Members			
1.	Claudine Minister	EMCEE		
2.	Karl Anthony Salise	Secretariat/Attendance		
3.	Erlene Joy Ubay-ubay	IT		

Enclosure 2

CONFERENCE ACTIVITY DESIGN FOR THE DIVISION
IPED IMPLEMENTERS

Date	Duration	Topic	Learning Outcomes	Methodology	Assessment Strategies	Outputs	Learning Facilitator/Resource speaker
IPED Day 1	7:30-8:00 AM	Preliminaries/MOL Registration / Attendance House Rules					
Jan 14, 2026	8:00-8:30 AM	Presentation of Participants					Marilou Lora School Head
	8:30-9:30 AM	<i>Messages:</i> Dr. Roy Angelo E. Gazo Schools Division Superintendent Dr. Jean S. Macasero OIC-CTD Chief					
	9:30-10:30 AM	<u>Topic:</u> IP Education in the Revised K-12 Curriculum	*Discuss the impact of IPED inclusion in Deped	Face to Face	Pretest /Posttest	Handouts	Sylvio Carciller EPS-1/AP
	10:30-12:00 AM	Topic: Revisitation of the Indigenous People`s Rights Act of 1997(RA 8371)	Sharing of ideas about indigenous systems	Face to Face	Pretest /Posttest	Handouts	Atty, Dexter Precioso Legal Officer NCIP-Regional Office
	12:00-1:00 PM	Lunch Break		Lunch Break		Lunch Break	
	1:00-2:00 PM	<u>Topic:</u> Culture-Responsive Teaching and Curriculum	*Teach the IP learners about its systems & traditions	Face to Face	Pretest /Posttest	Handouts	Ronald Omriso MT-I
	2:00-2:30 pm	WORKSHOP		Face to Face		Handouts	MT-I
	2:30-3:30 PM	WORKSHOP/Reporting		Face to Face		Video Clips	MT-I

	3:30-5:00 PM	OPEN FORUM	*Answer and discuss relevant issues in IPED implementation			Video clips PPT	Facilitator
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Date	Duration	Topic	Learning Outcomes	Methodology	Assessment Strategies	Outputs	Learning Facilitator/Resource speaker
IPED Day 2	7:30-8:00 AM	Preliminaries/MOL Registration / Attendance House Rules					
	8:00-8:30 AM	Checking of Attendance					Marilou Lora School Head
Jan. 15, 2026	8:30-9:30 AM	<i>Messages:</i> Dr. Roy Angelo E. Gazo Schools Division Superintendent Dr. Jean S. Macasero OIC-CTD Chief					
	9:30-11:00 AM	<i>Topic:</i> IP learners tagging in the LIS	*Discuss the technical system in tagging of learners	Face to Face	Pretest /Posttest	Handouts	Rodel Megollas Planning Officer
	11:00-12:00 AM	Topic: Assessment, Monitoring Tool and Reflection	Sharing of ideas about assessment and monitoring tool	Face to Face	Pretest /Posttest	Handouts	Marilou Lora School Head Midkiwan IS
	12:00-1:00 PM	Lunch Break		Lunch Break		Lunch Break	
	1:00-2:00 PM	Batch 1: Program Implementation Review(PIR)	*Presentation of school Best Practices	Face to Face	Pretest /Posttest	Handouts	Sylvio C. Carciller EPS-I/IPED
	2:00-2:30 pm			Face to Face			

		PIR					
	2:30-3:30 PM	PIR		Face to Face		Video Clips	
	3:30-5:00 PM	OPEN FORUM Q & A Portion				Video clips	Sylvio Carciller EPS 1

Date	Duration	Topic	Learning Outcomes	Methodology	Assessment Strategies	Outputs	Learning Facilitator/Resource speaker
IPED	7:30-8:00 AM	Preliminaries/MOL Attendance House Rules					
<u>Day 3</u>	8:00-8:30 AM	TakeAways of Yesterday`s lectures / or Recap					Cheryl Pontillas P1/Camaman-an NHS
Jan. 16, 2025	8:30-9:30 AM	Preparations for the PIR Presentations					
	9:30-11:00 AM	<u>Topic:</u> Education in Emergencies(EiE)	*Discuss all the the strategies in providing continuous delivery of learning during emergencies.	Face to Face	Pretest /Posttest	Handouts	Milagros Recamadas PSDS
	11:00-12:00 AM	Education in Emergencies(EiE)	Discuss ADM strategies	Face to Face	Pretest /Posttest	Handouts	Cynthia Yanez PSDS
	12:00-1:00 PM	Lunch Break		Lunch Break		Lunch Break	
	1:00-2:00 PM	Batch 2: Program Implementation Review(PR)	*Presentation of school Best Practices	Face to Face	Pretest /Posttest	Handouts	Facilitator
	2:00-2:30 pm			Face to Face			

		PIR				Handouts	Facilitator
	2:30-3:30 PM	PIR		Face to Face		Video Clips	Facilitator
	3:30-5:00 PM	OPEN FORUM CLOSING PROGRAM Distribution of Certificates	*Answer and discuss relevant issues in IPED implementation				Sylvio Carciller EPS 1

Prepared by:

SYLVIO C. CARCILLER

EPS-1/ IPED Focal